

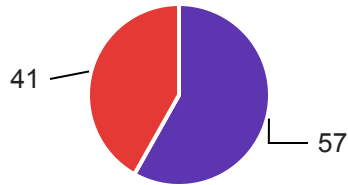
Thursday, May 14, 2026

- **Call to Order – John Bassett, 2:01pm**
- **Approval of previous meeting minutes - Renee'**
 - Motion to approve: Caitlin Eastin; 2nd: Itzel Enriquez
- **Approval of Treasurer's Report - John**
 - Balance \$2510.10
 - Motion to approve: Renee' Huseman, 2nd: Caitlin Eastin
- **Updates and comments from the President**
 - Met with President Wendler on 4/30/26.
 - Discussed new council members and upcoming events
 - Welcomed the new council members that came to meeting
 - Thanked the council members that are going off
 - Fundraising needed for All Staff Awards and FunFest. Would like each member to contact 3-5 businesses.
- **Old Business**
 - CRASE had 16 attendees. Need more council members to attend such events if we want to continue offering these trainings. Feedback survey suggested interests in Stop the Bleed and First Aid trainings.
- **New Business**
 - **Update from Vice President – Shelby**
 - She will be leaving WT to move to Colorado, and the council wishes her well
 - Next meeting will be officer elections and committee assignments
 - Presented slide show of duties for each officer
 - Presented slide show of each committee and their duties
- **Staff Council Subcommittees**
 - Employee of the Month Committee – Itzel Enriquez
 - May EOM – Clarissa Streater
 - Tuesday, May 19 @ 10:00am in Old Main 3rd Floor Hallway
 - Survey results: had 86 responses (results attached)

- Ending result is to keep EOM as it is with some updates to nomination processes and more marketing to get more nominations
- Will share results and comments with President Wendler
- Staff Appreciation & Events Committee – Sabrina Imel
 - Spring into Summer event May 27 @ 2:00-4:00 on East Library lawn/26th Street
 - Painting, cornhole and snowcones
 - Signup sheet has been sent out
 - FunFest in July
 - Suggestion for committee to have co-chairs in the future instead of one chairman
- Professional Development Committee – Pam Young
 - Behind on birthday emails
- Communications & Outreach Committee – Patrick Diepen
 - Flyer ready for Spring into Summer
- Election Committee – Steven Knadle
 - None
- **Kudos and Announcements**
 - Andy Kraus and John Bassett graduating this weekend
 - Brenda Perkins has a son graduating high school and a daughter graduating at WT
- **Adjourn: 2:59pm**

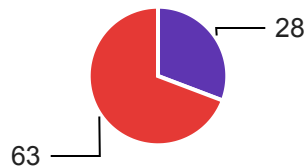
Staff Council EOM Survey Results

Have you submitted a Staff Council Employee of the Month Nomination?



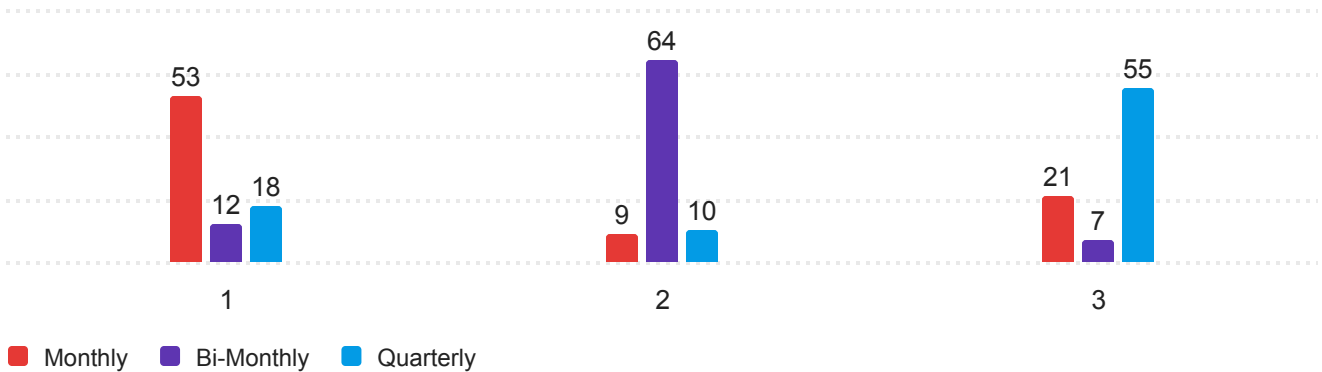
■ No ■ Yes

Have you attended an Employee of the Month reception this year (June - May)?



■ No ■ Yes

Please rank your preference on the Employee of the Month recognition cycle....



■ Monthly ■ Bi-Monthly ■ Quarterly



Please feel free to share any additional thoughts, comments, or concerns in the section below.

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Sad that someone with mostly all "Superior" and "Exceeds Expectations" annual reviews cannot seem to get nominated.

I like the idea of Employee of the Month being a way to recognize the way each individual has an impact on this campus and our students. We are all part of a team but often we don't get to see or hear about what others are doing on different parts of campus outside of their Employee of the Month nominations/ceremonies. Spacing it out more makes it feel like it would be higher stakes, and more likely that only certain nominations from certain spaces would make it through to earn any recognition. It would boil down to popularity REAL quick. I could see it eliminating the opportunity for those that are in more back office/support roles to get a chance at all because their impacts are more behind the scenes (but still just as important). Even now it's tough for those folks to get selected.

I think it would be silly to stop doing monthly winners when employee moral is already low. I feel like I hear about someone leaving the university to go work somewhere else that pays better and cares more about their employees every other DAY. Why would we take away an opportunity to show employee appreciation? It's time that administration started facing the reality of how burned out and tired they employees are at WT. Positions constantly being consolidated after people leave, putting more work on the existing employees with usually no increased salary. Have to wait a WHOLE MONTH before being able to post a requisition is absolute insanity and puts so much strain on departments of all sizes, but especially the smaller offices. It's time we as staff start asking for better.

Also, if the president is going to talk about people at the employee of the month reception, I think it would feel more personal if he actual spoke on the reason the individual is winning. I have been to more that one reception where I could tell he did not know why that individual won.

I think morale would take a hit knowing that administration thought 12 people a year aren't worthy of the honor — no matter how you spin it

Even though it is a little bit less, recognizing more is more encouraging. It shows that WT truly values the staff on campus and the work they do. I wish we could recognize even more, because there are great staff on campus!

Employee of the month will never bring the recognition that it should, if the winners are vetted better. Some are great, don't get me wrong! But some are awful picks that ruin the recognition of those who are great.

I have seen a couple of employees who I seriously questioned whether they should have been chosen as Employee of the Month. I think the vetting process needs to be refined so marginal employees are not chosen for

Quarterly feels more prestigious. You probably don't even need to go all the way to \$1k. \$500 is significant as is the free parking permit.

We have so many fantastic colleagues at WT that should be recognized. Reducing the recognition cycle would make it more difficult to recognize outstanding colleagues.